

ChiSquare
Group

The Recruitment Specialists



ChiSquare
Economics
The Economics Recruitment Specialists



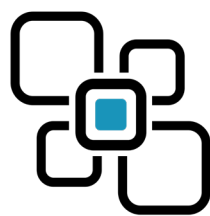
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Analytics
The Data Recruitment Specialists



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Legal
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ChiSquare
Economics

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MICROECONOMICS

Microeconomics is a branch of economics that focuses on the behaviour of individuals and firms in the market economy. It examines how people make choices about what goods and services to buy, how much to work and save, and how firms decide what to produce and how much to charge for their products. It also explores the workings of different types of markets, such as competitive markets, monopolies, and oligopolies, and how prices and quantities are determined in these markets. Microeconomics is concerned with understanding how individual decisions and market interactions affect the allocation of scarce resources and the distribution of income and wealth.

CLIENTS AND FOCUS

Our clients in the microeconomics space typically include economics consultancies, regulators & authorities, and organisations which employ in-house economists such as law firms and tech companies.

The key areas and skill focuses for us and our clients are:

ANTITRUST & COMPETITION ECONOMICS

- Mergers & Acquisitions
- Litigation and Damages
- International Arbitration
- Market Investigations
- Abuse of Dominance
- Horizontal & Vertical Agreements
- State Aid

PUBLIC POLICY

- Economic Appraisal and Evaluation
- Policy Design

REGULATORY ECONOMICS

- Regulatory Strategy
- Regulatory Finance
- Efficiency Benchmarking
- Price Controls
- Regulatory Framework Design

ECONOMETRICS

DISPUTES

- Expert Witness/Testifying Experts
- Forensic Accountants
- Litigation & Valuation
- Economic Damages

Particular sector focuses are:

Aviation, Energy, Transport, Telecoms, Media & Post, Healthcare, Water, Financial Services, Retail, Sports

OUR NETWORK

Our network is always expanding, and to date we have placed economists in the following countries:

- Argentina
- Canada
- Finland
- Japan
- Morocco
- New Zealand
- Poland
- Portugal
- South Africa
- Switzerland
- Thailand
- United Kingdom
- France
- Germany
- Spain
- Holland
- Belgium
- Italy
- United States
- Denmark
- Saudia Arabia
- Sweden
- Singapore
- Australia
- Hong Kong
- United Arab Emirates

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COUNTRIES



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CONTINENTS

CONTACT US



JONATHAN SPELLER – DIRECTOR

+44 (0) 7940 464440 | jspeller@chisquare-econ.com



ANDREW RONEY – DIRECTOR

+44 (0) 7908 524596 | aroney@chisquare-econ.com



GEORGINA LINE – DIRECTOR

+44 (0) 7805592452 | gline@chisquare-econ.com



SOPHIA GELIBTER – SENIOR CONSULTANT

+44 (0) 7787137055 | sgelibter@chisquare-econ.com



ZACH WARD – CONSULTANT

+44 (0) 7795600884 | zward@chisquare-group.com

MACROECONOMICS

Macroeconomics, on the other hand, is concerned with the overall performance of the entire economy. It examines the big-picture factors that influence the level of economic activity, such as inflation, unemployment, economic growth, and international trade. Macroeconomists study the aggregate behaviour of households, businesses, and governments, as well as the interactions between these groups. They use models to explain how changes in interest rates, government spending, and taxation affect the economy as a whole. Macroeconomics is also concerned with understanding the causes of business cycles, which are the ups and downs of economic activity that occur over time.

CLIENTS AND FOCUS

Our clients in the macroeconomics space typically include investment banks, retail banks, hedge funds, consultancies, think tanks, and other financial institutions. Some core areas of focus for us and our clients are:

- Country & Continent specific macroeconomic forecasting
- Commodity Analysis
- Trading
- Equity Strategy
- Investment Strategy
- Macro Quantitative Analytics
- Econometric Modelling
- Multi-Asset Portfolio Management
- Risk Management



LOCATIONS

We have an extensive macroeconomics network across UK, Europe, Australia, Asia and North America.

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+44 (0) 7940 464440 | jspeller@chisquare-econ.com



WE DON'T JUST
INTRODUCE TOP TALENT,
WE HELP YOU GROW

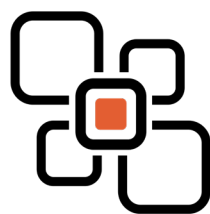
GET IN TOUCH TO EXPLORE YOUR OPPORTUNITIES

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Analytics

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DATA SCIENCE & AI

Data science is a multi-disciplinary field that uses scientific methods, statistics, algorithms and systems to extract insights from structured and unstructured data.

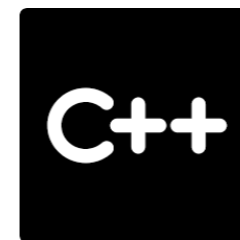
It is a “concept to unify statistics, data analysis, machine learning and their related methods” in order to “understand and analyze actual phenomena” with data.

CLIENTS AND FOCUS

A major client focus for us have been early stage start-ups and fast-growing tech companies, although we also have very strong relationships with some European-wide consultancies, banks and energy companies.

Key skills that our clients look for are:

- **MACHINE LEARNING:** Regression; Classification; Clustering etc
- **NLP:** NLTK; Word2vec; coreNLP; TextBlob etc
- **DEEP LEARNING:** Artificial Neural Nets; Deep Learning Nets; Automation Speech; Convolutional neural network etc
- **COMPUTER VISION:** Image Classification; Object Detection; Object Tracking; Semantic Segmentation etc
- **IoT**
- **PREDICTIVE ANALYTICS:** Bayesian statistics; Hypothesis testing; Propensity Modelling etc



TECHNOLOGY STACKS

DATA SCIENCE & AI
Python (Numpy, Scipy, Pandas, Scikit-Learn, Tensorflow, PyTorch, Keras etc),
R (MICE, rpart, PARTY CARET etc)

ANALYTICS
R, Python, SAS, SPSS Matlab

ENGINEERING
Java, C++, C, Spark, Scala, Docker

CLOUD
GCP, AWS, Azzure

CONTACT US

DEMETRIOUS VASSILIOU - DIRECTOR
+44 (0) 7506115453 | dvassiliou@chisquare-analytics.com



DATA ENGINEERING

Data Engineers are the data professionals who prepare the “big data” infrastructure to be analysed by Data Scientists.

They are software engineers who design, build, integrate data from various resources, and manage big data.

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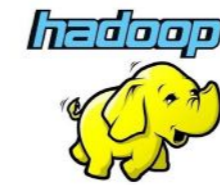
Key skills that our clients look for are:

- Data Pipelines
- Data Lakes
- Data Warehouse
- Data Engineering
- ETL
- Architecture
- Development
- Cloud



LOCATIONS

Our core markets are the UK and continental Europe, although we are continually being approached by clients in new regions; Australia and the US for example.



DATA ENGINEERING TOOLS

DATA ENGINEERING
Python, Scala, SQL

BIG DATA
Hive, Hadoop, Kafta, Spark

CLOUD
AWS, GCP, Azure

RELATIONAL DATABASE MANAGEMENT SYSTEMS (RDMS)
SQL Server, PostgreSQL, Oracle, MySQL, NoSQL

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BUSINESS INTELLIGENCE

Business intelligence (BI) represents the tools and systems that play a key part in the strategic planning process within a business. These BI systems allow a company to gather, store, access and analyse corporate data to aid in decision-making.

CLIENTS AND FOCUS

We have several key accounts within our BI team, and the past few years have seen us partner up with start-ups, small to medium enterprises, and larger cooperate organisations across the UK and Europe.

TYPICAL ROLES WE RECRUIT FOR ARE:

- Business Intelligence Developer
- SQL Developer
- BI Analyst
- BI Engineer
- Head of BI
- BI Manager
- Insight Analyst
- Database Developer
- Data Warehouse Developer
- ETL Developers
- BI Consultant



LOCATIONS

We have a strong focus in the UK, Europe and the US within our BI team.

TECHNOLOGY STACKS

CLOUD
AWS, GCP, Azure

RELATIONAL DATABASE MANAGEMENT SYSTEMS (RDMS)
SQL Server, PostgreSQL, Oracle, MySQL, NoSQL

BUSINESS INTELLIGENCE REPORTING TOOLS:
SQL Server Reporting Services (SSRS), Power BI, Tableau, Qlik, QlikView, Looker, Board

BUSINESS INTELLIGENCE EXTRACT TRANSFORM LOAD (ETL) & DATA WAREHOUSING TOOLS
SQL Server Integration Services (SSIS), Amazon Redshift, Google's Big Query, Azure Data Warehouse, SKYVIA, Oracle Data Warehouse, Ab Initio

OTHER BUSINESS INTELLIGENCE TOOLS
SQL Server Analysis Services (SSAS), MDX, DAX

PROGRAMMING LANGUAGE
SQL, T-SQL, PL/SQL, Python, R, PL/pgSQL



CONTACT US

DEMETRIOUS VASSILIOU - DIRECTOR
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DEVOPS

DevOps is a mixture of Development and Operations, seen by many as a culture, movement or practice which enables software engineers and operations to communicate together efficiently. In essence, DevOps can be seen as a cross functional working method allowing a collaborative workflow through technology teams.

CLIENTS AND FOCUS

Over the past few years our clients have been a mixture of early stage start-ups, medium size companies and larger corporate organisations across the UK and Europe. Fortunately, DevOps has a place in any organisation, which incorporates technology and that allows us to keep our focus widely open.

TYPICAL ROLES WE RECRUIT FOR ARE:

- DevOps
- SRE
- Platform Engineer
- Cloud Engineer
- Systems Engineer
- Infrastructure Engineer

INDUSTRY FOCUSES:

- LawTech
- EdTech
- FinTech
- E-Commerce
- AI Commerce
- Gaming



LOCATIONS

Our core markets are the UK, Europe and North America, however we are continually being approached by clients in regions including Australia and Asia.



SOFTWARE TOOLS

CLOUD

AWS, GCP, Azure, Openstack

CI/CD

Jenkins, Gitlab, Bamboo

CONTAINERS

Docker, Kubernetes

CONFIGURATION/AUTOMATION TOOLS

Terraform, Ansible, Puppet, Chef, Saltstack

OPERATING SYSTEMS

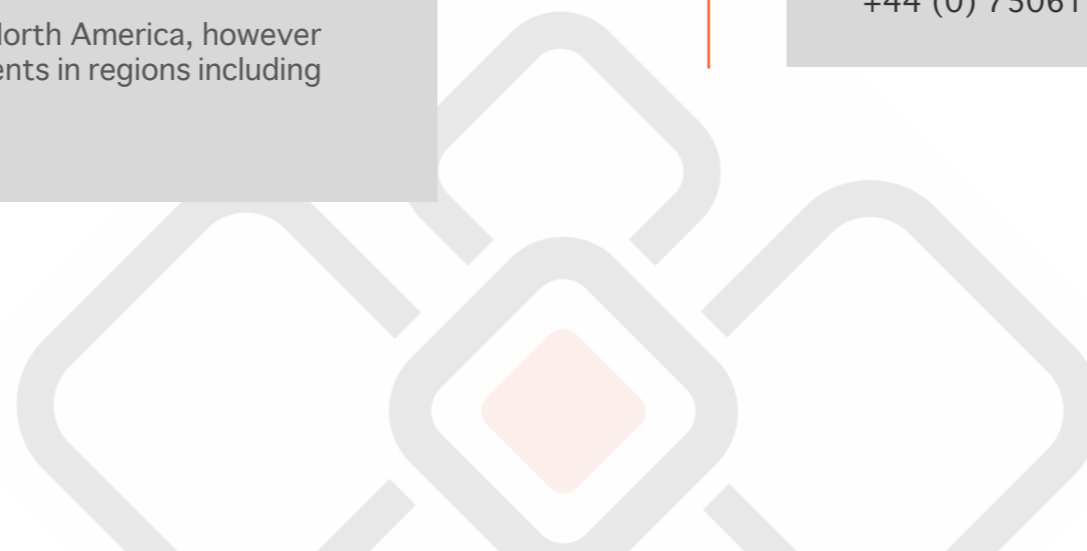
Linux, Windows

PROGRAMMING LANGUAGE

Go Lang, Python, Java, Node JS, PHP, Ruby

CONTACT US

DEMETRIOS VASSILIOU - DIRECTOR
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FULL STACK ENGINEERING FRONT END & BACK END

A Full Stack Engineer has expertise in the world of web, application and software development, working both client-side and server side. The role involves working with databases, servers, systems engineering, and clients. As a result they are able to work on all parts of an application, including front end code, the back end code, as well as infrastructure.

CLIENTS AND FOCUS

Our clients range from early stage start-ups and fast-growing tech companies, through to international consultancies, banks and energy companies.

TYPICAL ROLES WE RECRUIT FOR ARE:

- Full Stack Engineer
- Front End Engineer
- Back End Engineer
- Software Engineer



LOCATIONS

Our core markets are the UK, North America and continental Europe. However, we are continually being approached by clients in new regions; Australia and Asia.



FULL STACK ENGINEERING TOOLS

FRONTEND

React.JS, Vue.JS, React Native, TypeScriptNext.JS, Nuxt.JS, Html, CSS, Redux,

BACKEND

Node.JS, Nest.JS, Express.JS, Python, C#, .Net, Rust, Java, PHP

DATABASES

SQL, NoSQL, PostgreSQL, MongoDB, DynamoDB, Lambda, Redis

PROGRAMMING LANGUAGES

JavaScript, TypeScript, C++

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DEMETRIOS VASSILIOU - DIRECTOR
+44 (0) 7506115453 | dvassiliou@chisquare-analytics.com



INFRASTRUCTURE & CLOUD

An infrastructure engineer designs, builds, and maintains the underlying systems supporting an organization's operations. This could include everything from the physical hardware and networks that support a company's computer systems as well as software systems that manage and orchestrate those resources.

A cloud engineer is a specialized type of infrastructure engineer focusing on designing, building, and maintaining cloud computing systems. These systems involve delivering computing resources, such as servers, storage, and databases, over the internet on a pay-per-use basis, rather than having these resources hosted on-premises. These engineers will design, build and maintain the systems that enable companies to use cloud services, they are also responsible for integrating those services with the rest of the organization's IT infrastructure.

CLIENTS AND FOCUS

We work with a wide range of growing clients ranging from start-ups through to fast growing international tech companies.

TYPICAL ROLES WE RECRUIT FOR ARE:

- Cloud Engineer
- Enterprise Architect
- Infrastructure Architect
- Infrastructure Engineer
- Infrastructure Security Engineer



LOCATIONS

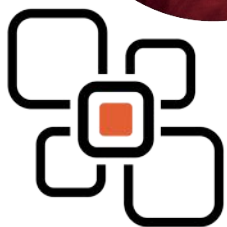
We have a strong focus in the UK, Europe and North America.

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DEMETRIOUS VASSILIOU - DIRECTOR

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PRODUCT MANAGER

A Product Manager is responsible for the success of a product. The individual works cross-functionally between those that are responsible for making a product, those who will use it and finally those within the business to ensure the product will meet everyone's needs. A manager will have contact with engineers, customers, external stakeholders and internal teams. This ensures that engineering teams create products customers will use/ like but also achieve business goals.

CLIENTS AND FOCUS

We have a wide range of clients ranging from early stage start-ups and fast growing tech companies. We also work with international consultancies, energy companies and banks.

TYPICAL ROLES WE RECRUIT FOR ARE:

- Product Manager
- Technical Product Manager
- Product Manager
- Lead Product Manager



LOCATIONS

Our core markets are the UK, continental Europe and North America, although we are continually being approached by clients in new regions; Australia and the Asia for example.



PRODUCT MANAGER TOOLS

Optimizely
SurveyMonkey
Trello
Asana
Jira
Firebase
Slack
Salesforce
Swerve
LeanPlum
Braze
Amplitude

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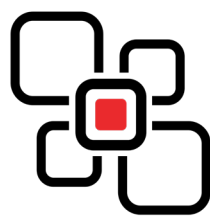


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Consulting
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CONSULTING

Recognizing the unique landscapes of the Middle East, North America, UK, and Europe, we leverage our specialized knowledge and global network to match top consulting talent with organizations. Management consulting enhances performance and efficiency through services like strategy development and operational improvement. Consultants collaborate closely with clients on structured projects, offering tailored recommendations based on thorough research. This field attracts top talent, providing rewarding career opportunities for adept problem-solvers and playing a pivotal role in helping organizations achieve strategic objectives.

CLIENTS AND FOCUS

Our specialist consulting team partners with high performing advisory firms to place professionals in the dynamic and fast-growing Middle East region as well as the USA, Australia, UK and across Asia. Our team of experienced recruiters is dedicated to finding and attracting the most qualified and talented candidates for our clients' consulting needs.

We work closely with clients and candidates throughout the process, providing guidance and support to ensure a successful match. We are committed to delivering outstanding service and results, and our reputation for excellence in both success-based and executive search arrangements speaks for itself.

OUR PARTICULAR AREAS OF SPECIALISATION ARE:

- Audit & Assurance
- Banking & Financial Services
- Construction
- Consumer Goods
- Cyber Security
- Digital Transformation
- Energy and Utilities
- ERP Technology
- Financial Risk/Crime
- Hospitality & Tourism
- Human Capital
- Mergers & Acquisition
- Oil & Gas
- Public Sector
- Real Estate
- Sports
- Strategy & Transformation Change
- Sustainability
- Tax & Litigation
- Telecoms & Media
- Transport & Logistics

If you are a consulting professional seeking a new opportunity or an organisation in need of top consulting talent, we are here to help. Contact us to find out more.

OUR NETWORK

Our network is always expanding, and to date we have placed professionals in the following countries:

- Australia
- Bahrain
- Canada
- Jordan
- Kuwait
- Lebanon
- Oman
- Qatar
- Saudi Arabia
- Singapore
- United Arab Emirates
- United Kingdom
- United States



CONTACT US

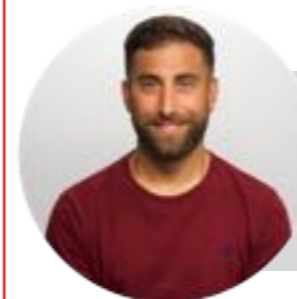
MIDDLE EAST

DANIEL DAY - DIRECTOR
+971 503628773 | +44 (0) 7860 354045
dday@chisquare-group.com



MIDDLE EAST & NORTH AMERICA

DEMETRIOUS VASSILIOU - DIRECTOR
+44 (0) 7506 115453 | +971 50 436 7840
dvassiliou@chisquare-group.com



UK & EUROPE

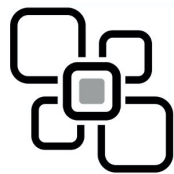
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+44 (0) 7940 464440 | jspeller@chisquare-group.com



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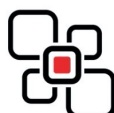
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LEGAL

Legal markets globally continue to evolve as litigation, regulatory investigations, and arbitration become increasingly complex, cross-border, and data-driven. Law firms operating across international and domestic jurisdictions are responding to heightened regulatory scrutiny, growing volumes of disputes, and increasing expectations from clients for rigorous, evidence-based analysis.

As a result, legal practices are placing greater emphasis on building teams with strong analytical, technical, and commercial capability, alongside deep familiarity with legal process, procedural requirements, and expert-led environments. This has driven sustained demand for professionals who can support high-value matters, operate effectively under tight deadlines, and contribute to the preparation of robust, defensible arguments across a range of legal forums.

CLIENTS AND FOCUS

Our specialist legal market team works closely with international law firms, litigation boutiques, and in-house legal teams across the UK, Europe, North America, the Middle East, and Asia-Pacific.

We adopt a consultative and discreet approach, partnering with clients to understand jurisdiction-specific requirements, practice-area needs, and case-driven timelines. Our team is experienced in delivering on sensitive mandates and sourcing professionals accustomed to working within legal processes, evidentiary standards, and expert-led environments.

OUR PARTICULAR AREAS OF SPECIALISATION ARE:

Antitrust & Competition

- Mergers & Acquisitions
- Abuse of Dominance
- Cartels and Market Investigations
- State Aid & Regulatory Enforcement

INDUSTRIES :

- Labour & Employment
- Intellectual Property
- Financial Services
- Technology & Digital Platforms
- Energy & Utilities
- Healthcare & Life Sciences
- Infrastructure & Transport
- Public Sector
- Insurance

Whether you are a legal professional exploring new opportunities or an organisation seeking specialist legal talent, we would be pleased to support you. Please contact us to find out more.

Disputes

- Civil Litigation
- Commercial Litigation
- Class actions
- Professional negligence

ROLES WE TYPICALLY SUPPORT:

- Lawyers & Legal Counsel
- Litigation & Disputes Associates
- Professional Support Lawyers
- Litigation Support Analysts
- Legal & Data Analytics Specialists
- Forensic & Financial Analysts
- Expert Witnesses & Testifying Experts

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- Saudi Arabia
- Singapore
- Spain
- Switzerland
- United Arab Emirates
- United Kingdom
- United States

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COUNTRIES



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CONTACT US


ZACH WARD - CONSULTANT
+44 (0) 7795 600884
zward@chisquare-group.com

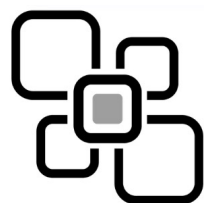


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+44 (0) 7940 464440
jspeller@chisquare-group.com

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